

**CRIMINAL JUSTICE SUBCOMMITTEE
CO-CHAIR MEETING
MEETING MINUTES
Monday, July 7, 2021
4:30pm
Zoom Meeting**

Call to Order

Alexcia Cox, Criminal Justice Subcommittee Co-Chair, called the meeting to order at 4:36 pm.

June Co-Chair Meeting Minutes

The minutes of the previous meeting were reviewed and unanimously approved.

June Subcommittee Meeting Minutes

The Criminal Justice Subcommittee meeting minutes for June 23, 2021, were reviewed and fixes were made to the language of the review board discussion. Tiffany David, of the City of West Palm Beach, agreed to provide the subcommittee with information about how members of the Use of Force Review Board are chosen as a potential model for the Civilian Review Board.

Process for Subcommittee Recommended Strategies

Kayla Elson, of Justice & Sustainability Associates, asked for the co-chairs' thoughts on the current list of priorities and the criteria for drafting policies. Alexcia Cox and Daniel Eisinger, Criminal Justice Subcommittee Co-Chairs, reviewed their top recommendations for suggestion to the wider Criminal Justice Subcommittee.

As the first idea for consideration, Alexcia Cox suggested putting forth the idea to publish a publicly accessible, yearly report of the findings of the Use of Force Review Board's investigations. Daniel Eisinger recommended expanding on the idea to include recommending that the city increase or improve the constituents' abilities to share and make complaints about all forms of misconduct including racial discrimination. Therefore, as a second idea for consideration, the co-chairs will suggest recommending that the city create and promote a portal for community members to share information or file complaints of misconduct towards police officers. Tiffany David shared that for any recommendation that the Mayor decides to approve from the Task Force, the city's legal team will figure out how to legally implement them.

Next, Alexcia Cox suggested prioritizing a recommendation that the city collects data on racial disparities as they relate to criminal justice such as the racial, ethnic, and nationality demographics of traffic stops, arrests, etc. Further, Alexcia Cox recommended prioritizing the idea to expand the field training program to establish a leadership track within the program and requiring trainees to attend community meetings. Next, she proposed prioritizing the ideas that the city implement a requirement for police officers to re-read standard operating policies most relevant to promoting racial equity yearly and establish a civilian review board.



Mayor's Task Force for Racial & Ethnic Equality

Lastly, Daniel Eisinger underlined the importance of building on the momentum of the new West Palm Beach police contracts to recruit and hire diverse police officers. He suggested hiring a head hunter, creating a diversity recruitment package, or investing in advertisements to highlight the benefits of joining the West Palm Beach Police Department. Tiffany David suggested including into the idea a recommendation to broaden the police department's range of recruitment with a focus on increasing diversity and targeting certain schools or areas. The co-chairs discussed an idea to establish high school pipeline programs or law enforcement magnet schools to lead students from West Palm Beach into jobs with the police department. To further this conversation, Tiffany David will reach out to Chief Tameca West about the West Palm Beach Police Department's recruitment practices.

July Subcommittee Meeting Agenda

Kayla Elson introduced the draft agenda for the subcommittee meeting on July 14, 2021. Kayla Elson stated that success will be defined by having recommendations ready by August to present to the Task Force. Kayla Elson suggested drafting and presenting more recommendations to make sure the discussion is inclusive of everyone's ideas.

In preparation for the subcommittee recommendation alignment meeting with all the subcommittee co-chairs, Kayla Elson will provide all the co-chairs with each subcommittees' ideas list and ask for feedback prior to the meeting. At the next Criminal Justice Subcommittee meeting, the subcommittee will discuss whether they have time to draft an idea on investing in mental health support and services for law enforcement and residents. Kayla Elson highlighted that these ideas could be an area for alignment with the health subcommittee.

Next Steps

Kayla Elson will circulate a list of the co-chairs' recommendations for their edits and final approval. Milena will provide the co-chairs and subcommittee with information on mental health support and collaboration for law enforcement.

Adjournment

The meeting was adjourned at 5:39 pm by Alexcia Cox. The next meeting will be on August 2, 2021, at 4:00 pm.

ATTENDANCE

Present:

Alexcia Cox, Subcommittee Co-Chair
Daniel Eisinger, Subcommittee Co-Chair

Tiffany David, City of West Palm Beach Mayor's Office
Kayla Elson, Justice & Sustainability Associates
Milena Almetica, Justice & Sustainability Associates

Absent:

None