

**EDUCATION SUBCOMMITTEE**  
**MEETING MINUTES**  
**Thursday, March 18, 2021**  
**5:30pm**  
**Zoom Meeting**

**Call to Order**

Julie Fisher Cummings, subcommittee co-chair, called the meeting to order at 5:36pm. Tiffany David, of the City of West Palm beach Mayor's Office, took attendance of participants for the meeting record. Kayla Elson, of Justice & Sustainability Associates, reviewed the meeting agenda, the public commentary process, and subcommittee priorities.

**February Meeting Minutes**

The February meeting minutes were unanimously approved as distributed.

**Panel: Workforce Opportunities & Career Readiness in West Palm Beach**

The Education & Workforce Development subcommittee hosted two guest speakers: Dr. Karline Prophete who is the Director of the Dr. Barbara Carey-Shuler Cross-Cultural Equity Institute at Palm Beach State County and Ms. Julia Dattolo who is the President & New CEO of CareerSource Palm Beach County. The guest speakers have extensive amounts of knowledge about workforce development strengths and needs in West Palm Beach.

Alexandria Ayala, subcommittee co-chair, guided the conversation between subcommittee members and the guest speakers. She first asked them about the current challenges and opportunities, as well as programs that aim to address these initial challenges in relation to the subcommittee's initial priorities. Then she asked about actions the city can take to create a more support for the Workforce Development. Ms. Dattolo says that one major challenge is digital literacy, and her program aims to address these gaps and help people gain the skills they need. Dr. Prophete said competing priorities is another challenge. The school has a lot of wrap around support and financial assistance programs for students. She believes committees like this one are keys to spreading information, as well leveraging relationships/partnerships. She also thinks information should be shared with students earlier in their student lives.

**Discussion**

Subcommittee members were able to ask the panelists questions about their services, programs, careers, or any other related topic. Subcommittee members asked questions related to partnerships/relationships both of their organizations had, how this subcommittee could support their efforts, and how they communicate their programs/



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messages and any barriers to communicating their programs/messages. Subcommittee members also discussed with panelists topics around transportation barriers, money barriers, and methods to get the word out about the upcoming Action Summit.

### Public Comment

One member of the public asked what the next steps were in relation to the subcommittee's priorities. In response, Alexandria Ayala, subcommittee co-chair, responded that the subcommittee has decided on its priorities and identified panelists and partners that will help members learn more and support different sectors that they want to improve. Subcommittee members use resources and data specific to WPB and agenda creation informed by meetings with subcommittee members. Kayla Elson further elaborated and stated that the subcommittee will provide recommendations to the Task Force and then the Mayor and city commission for closing gaps to systemic racism of racial and ethnic equality. Another member of the public thanked the subcommittee for hosting these meetings and thanked the panelists for their presentation.

### June 12<sup>th</sup> Action Summit

The goal is to continue to get community residents and members to influence and direct the work of the subcommittee. It is expected that all subcommittees will report out on what they learned/accomplished in the 10-months they have met (by that time). Subcommittee members will also gain community input and learn more about what community members want to see/learn more about from the subcommittee. Dr. Prophete offered to circulate an announcement once a flyer is made to her school's social medias and share with partners.

### Next Steps

Subcommittee members will host panelists that will discuss education-related topics at the next meeting. The Action Summit will be further discussed as well. Kayla Elson and Tiffany David are working with the co-chairs to pull together education surveys, members should expect email next week of draft questions with commentary. Alexandria Ayala also requested that the links in the comments be emailed to subcommittee members.

### Adjourn

The meeting was adjourned at 7:05 pm by Alexandria Ayala.  
The next meeting will be on Thursday, April 15, 2021 at 5:30pm on Zoom.



# Mayor's Task Force for Racial & Ethnic Equality

## ATTENDANCE

### Guest Speakers:

Dr. Karline Prophete

Ms. Julia Dattolo

### Present:

Julie Fisher Cummings, Subcommittee Co-Chair

Alexandria Ayala, Subcommittee Co-Chair

Dina Rubio, Subcommittee Member

Joyel Glaze, Subcommittee Member

Sally Chester, Subcommittee Member

Sergio Piedra, Subcommittee Member

Tiffany David, City of West Palm Beach Mayor's Office

Kayla Elson, Justice & Sustainability Associates

Emma Lipsky, Justice & Sustainability Associates

### Absent:

Andre Darnell Wynn, Subcommittee Member